

Clackmannanshire EIS Local Association Meeting
26.01.23

Online via Google Meet

16:15

NOTES

Sederunt: D Hurley (LA President), G Joyce (LA Treasurer), W Cowan, N Clark, M Dromgoole, K Scotland, A Moran (EIS Organiser)

1. **Apologies:** K Farrell, L Hunter, T Barker, A Moran (delayed arrival to call), D Hurley (left the call at 5:30 pm).
2. **Notes from last meeting /Matters Arising:** Noted and proceeded to main business, no matters arising.
3. **Secretary Update:** (LA Secretary on bereavement leave. Item deferred)
4. **Pay Campaign / Strike action 1/2/2023**
 - **Picketing:** Various models were discussed. Members of the Exec felt that many workplaces are too secluded for picket visibility / public support and favoured one large primary-school picket outside Redwell (on the A907) and one large secondary-school picket outside Lornhill (on the B9096). A Moran reiterated the advice from Head Office for members to picket their own workplaces (from 8 am) only and undertook to relay this by email to the Clacks membership, along with the other decisions from the meeting.
 - **Rally:** Again, various models were discussed. An earlier proposal for an indoor event with refreshments and guest speakers at the Dunmar Hotel was abandoned in favour of an outdoor rally at Kilncraigs Clacks Council offices, with guest speakers, (from 10 am), again on the grounds of maximising visibility (and audibility!). A Moran undertook to arrange the guest speakers and publicise the rally in the same email to Clacks membership.
 - **Survey** (of local members to judge numbers supporting the strike action on Wed 1st Feb)?: Instead, A Moran, D Hurley and G Joyce elected to visit as many schools as possible on the morning of 1st February to witness the picketing and capture images for posting to social media.
 - The apparent pattern of **promoted teachers swapping union under 'advice'**?: This was discussed. At present, evidence from more than one workplace of promoted members being 'advised' through their line manager to switch to a professional association serving only promoted staff (not strictly a 'trade union'). Currently, no conclusive evidence of a single policy-driven source for such 'advice'. Nonetheless, this represents unacceptable interference in the operation of a fundamental human right. The Exec resolved to raise the matter at the LNCT at an appropriate time.
 - **Hardship Fund:** W Cowan queried the operation of the fund for those disproportionately affected by strike action (e.g.; part-time staff, maternity leave etc.). A Moran gave detailed guidance on application and appeals against a negative decision and will share by email.

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5. Treasurer Report: item deferred

6. Learning Representative Report: item deferred

7. AOCB: N/A

Dates of future meetings

- 23/02/23
- ABM - TBA
- 27/03/23
- Changed date at LNCT confirmation for LNCT/AGM